



The Center for Alternative Dispute Resolution  
 7315 Hanover Parkway, Suite C · Greenbelt, MD 20770  
 FOR MAIL: PO Box 4744 · Crofton, MD 21114

**RACE DEMYSTIFIED**  
*A Compassionate, Non-confrontational Approach to  
 Understanding Race in America*  
*September 16 and 17, 2010*

With its historical revelations, Eight Stages of Transformation and proven track record, this program transforms and heals relationships – in organizations, families and communities. Over the 2-days, you will:

- Receive compelling historical information that creates new understanding.
- Learn the Eight Stages of Transformation with universal application.
- Discover hidden patterns in how we communicate and relate.
- Gain awareness of how images are formed, internalized and acted out.
- Learn about conscious and subconscious patterns of privilege and oppression.
- Discover the hidden impact of post slavery trauma.
- Create a new vision TODAY that can change our collective TOMORROW.

This is not a Diversity Program. It is about understanding Race in America and moving to a place of healing.  
*This program changes lives.*

Milagros Phillips has facilitated this and many other programs at Fortune 100 companies, colleges and universities. She has served as a WK Kellogg Foundation Expert in Residence. She is the Founding Executive Director of The National Resource Center for the Healing of Racism. Ms. Phillips has lectured nationally and internationally. She is the host of SPIRIT IN ACTION, WPFW, 89.3 FM.

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 In order to reserve your space, a \$100 (non-refundable) deposit or the full registration fee is required. Please make your check payable to *Center for ADR* and mail to the Center for Alternative Dispute Resolution, Post Office Box 4744, Crofton, MD 21114, by **September 2, 2010**. The training will be held at the Center for ADR, 7315 Hanover Parkway, Suite C, Greenbelt, MD.

Name: \_\_\_\_\_  
 Organization: \_\_\_\_\_  
 Street Address/P.O. Box: \_\_\_\_\_  
 City/State/ Zip Code: \_\_\_\_\_  
 Telephone Number: \_\_\_\_\_ Fax Number: \_\_\_\_\_  
 Home Number: \_\_\_\_\_ Email: \_\_\_\_\_

\$495 (early registration by September 2, 2010)       \$20.00 (Add a processing fee only if you are paying by Purchase Order)  
 \$595 (late registration after September 2, 2010)      TOTAL AMOUNT ENCLOSED \$ \_\_\_\_\_  
 Check (payable to the Center for ADR)  
 Credit Card:     Visa     MasterCard     Other \_\_\_\_\_  
 Credit Card #: \_\_\_\_\_ Name on card: \_\_\_\_\_  
 Expiration date: \_\_\_\_\_ Billing Street Address and Zip: \_\_\_\_\_  
 Security #: \_\_\_\_\_ Signature: \_\_\_\_\_

**Cancellation Policy:** We require written notice of all course registration cancellations no later than *September 2, 2010*. Registrants who do not attend and have not cancelled by the cancellation date are liable for the entire course fee.

**Questions:** Call the Center for ADR at (301) 313-0800.